



## **Suspending GM Canada COVID-19 Protocols, Effective Monday, March 21**

In response to changing government regulations and improved COVID-19 conditions, effective Monday, March 21, 2022, we are suspending the remaining COVID-19 Safety Protocols, subject to applicable laws and public health guidance.

Mask use will now be optional, with masks available at entry, except for operations in Quebec where masks are still required by provincial regulation.

The Mandatory COVID-19 Vaccination and Reporting Policy will remain in effect as an important enabler of this change. We will be reviewing the Policy for continuance by April 11, 2022.

All other protocols will be removed, however there are many best practices that we will continue to maintain, including: making cleaning products readily available to clean workspaces after use; two-meter space advisory markings at entrances and exits; plexiglass dividers installed in eating areas and cubicles; hand-sanitization stations; and posted guidance for proper hand washing.

We ask that everyone continue to self-evaluate their health and not come to work if they are unwell.

As noted above, all sites will continue to operate in accordance with all applicable laws, including the Occupational Health and Safety Act. This will include any advice, recommendations and instructions issued by the Office of the Chief Medical Officer of Health or Local Health Agency. We will continue to assess the workplace, and in consultation with the joint health and safety committee determine what is needed to protect the health and safety of our teams on an ongoing basis.

There may be circumstances where it will be necessary to reinstate protocols. For instance, if there was an outbreak at a site or a cluster of cases in a community which indicate that COVID-19 may be on the rise - additional measures may be needed to protect workers.

As we all work through this transition, please continue to support your Workplace Safety and Sustainable Workplaces teams and be respectful of colleagues' individual risk tolerance and personal choices as protocols change.

Thank you again for your continued "It's on Me" approach to safety, and your unwavering commitment to the COVID-19 protocols for the last two years.

**Mathew Palmer**  
Director, Corporate Continuity  
GM Canada